

07-01/2016-Engg. Estt. -5778

Government of India,
Ministry of Water Resources,
CGWB
Central Ground Water Board,
NH-IV, Faridabad (Haryana)

Date:- 10/08/2016
10 AUG 2016

Office Order No 452 of 2016

On the recommendation of the Departmental Screening Committee, (Group-'C', Non Gazetted) and instructions as laid down in DOP&t's OM No. 35034/3/2008-Estt (D) dated 19.05.2009, the 2nd financial upgradation under the MACP Scheme is hereby granted to **Sh. Y. C. Kotaiah, Blacksmith**, CGWB, DIV-IX, Hyderabad with effect from 28.07.2014 in PB-I, Rs. 5200-20200/-+ G.P Rs. 2000/-.

On grant of financial upgradation under the MACPS, there shall be no change in the designation, classification or higher status. However, financial and certain other benefits which are linked to pay drawn by an employee shall be permitted.

The financial benefit allowed under the MACP Scheme shall be final and no pay fixation benefits shall accrue at the time of regular promotion, only difference of grade pay would be allowed. With regard to fixation of pay on grant of financial up-gradation under the MACPS, a government servant has an option under FR 22(1) (a) to get his pay fixed in higher grade pay either from the date of his financial up-gradation or from the date of his next increment.

Grant of higher pay scale under the MACPS shall be conditional to the fact that when financial up-gradation has been allowed and the employees subsequently refuse the promotion, it shall not be a ground to withdraw the financial up-gradation. He shall, however, not be eligible to be considered for further financial up-gradation till he agrees to be considered for promotion again and the next financial up-gradation shall also be deferred to the extent of period of debarment due to the refusal.

On making fixation of pay, the officer is advised to submit an undertaking to the effect that Arrears of pay on account of granting financial up-gradation under the MACP Scheme will be subject to any audit objection etc. and he will refund the amount drawn by him as excess pay and allowances by virtue of higher pay scale in lump sum, in case it is found that the same is not applicable in his case.

While Issuing pay fixation orders, a para may be added to the effect that the above fixation of pay in the upgraded scale is subject to review by audit. Any over payment on account of pay fixation in the upgraded scale as pointed out by the audit will be recovered from him in lump sum.

The financial upgradation under the MACP Scheme shall be purely personal to the employee and shall have no relevance to his seniority position. As such, there shall be no additional financial upgradation for the senior employee on the ground that the junior employee in the grade has got higher scale under the MACP Scheme.

(V.B. Rajagopalan)
Administrative Officer

Distribution:

1. Sh. Y.C. Kotaiah, Blacksmith, CGWB, Div-IX, Hyderabad.
2. The Executive Engineer, CGWB, Div-IX, Hyderabad for necessary action.
3. The Pay and Account Officer, CGWB, Bhujal Hawan, NH-IV, Faridabad.
4. Personal file of Sh. Y.C. Kotaiah, Blacksmith.
5. Officer Order File.